

Director of SEND (Extended SLT)

Penistone Grammar School, Huddersfield Road, Sheffield, S36 7BX
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Penistone Grammar School has a vacancy for a Director of SEND and includes the SENDCO responsibilities. The role of SENDCO can be highly rewarding, and you will have the opportunity to directly contribute to the support staff and students receive to achieve their full potential.

Contract: **Full time, Permanent**
Salary Range: **Leadership Scale Point 7-11 £57831 - £63815**
Start Date: **September 2025**

About the role:

We are seeking to appoint an extended member of SLT as a strategic leader to oversee our SEND provision, taking responsibility for strategic and operational whole school SEND provision, which will include line management of the Head of HeartSpace, which is our resource and specialist provision for students with an EHCP and complex needs. You will provide professional CPD and guidance to staff to help them deliver the highest quality of education for all our students and support with the effective use of resources to secure an inclusive education. You will use evidence-informed practice alongside legislation within the provision and guidance you offer.

Candidates considering the role should have experience in leading SEND within a school, either as a SENDCO or Assistant, and of collaborating with external agencies. For the right candidate support can be provided to receive within-role training while working towards achieving the National Award in Special Educational Needs Coordination.

About our school:

Our school culture is built around our 5 Core Values: Aim High, Be Determined, Be Kind, Be Proud and Be Supportive. We are also extremely proud of our ambition to achieve excellence through a values driven education. We are a vibrant, oversubscribed 11 to 18 comprehensive school with excellent GCSE results across all subjects and are recognised as one of the highest performing schools in the region in terms of Key Stage 4 outcomes. Our A level results and destinations are equally impressive, with the school placed in the top 10% in the country for the last 3 years of validated outcomes, with over 90% of students gaining entry to their preferred choice of university in 2024.

We are committed to professional development for all staff, regardless of role. We have an innovative teacher development programme, which truly empowers teachers to take control of their own professional development through a supportive peer-coaching model. Regardless of what point you are at in your career and whatever your aspirations may be, Penistone Grammar School can support you to achieve them.

As a school, we pride ourselves on evidence informed practice, consistently high standards of teaching and learning, and a commitment to the success of all students, both academically and pastorally. If you share our vision, we want you to be part of our team.

How to Apply?

For an application form and pack please contact our Recruitment Partner, Julia Peat at Hays Education on 0114 272 1470 or julia.peat1@hays.com Further information can be found on www.hays.co.uk/jobs/penistone-grammar-school or <https://penistone-gs.uk/current-vacancies>

The closing date for receipt of completed application forms is **Thursday 24th April at 17:00pm. We welcome visits to the school on Weds 23rd & Thursday 24th.** Interviews will be held shortly after this date.

