







PENISTONE GRAMMAR SCHOOL CAREERS EDUCATION INFORMATION ADVICE & GUIDANCE

Outcome	Learning Aims	YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	POST 16
 <p>Grow throughout life</p>	Grow throughout life by learning and reflecting on yourself, your background, and your strengths	RCS lessons on understanding the issues of protected characteristics such as disability, religion, race. Year 7 Careers Introduction Assembly	RCS lessons on respect and relationships, mentor sessions and assemblies on the importance of learning, skills and qualifications for a career.	All students record their personal profile START, GCSE Options focusing on interests and strengths	Career Action Plans for each student after Guidance Appointments, every student paired with a mentor on the Brightside Scheme.	Career Action Plans for each student after Guidance Appointments, Personal Statement writing in RCS lessons.	Students attend application interviews, Career Guidance appointments, enrichment opportunities such as volunteering, Year 12 Work Experience, Planning their Post 18 options on Unifrog, UCAS Personal Statements
 <p>Explore possibilities</p>	Explore the full range of possibilities open to you and learn about recruitment processes and the culture of	Brightside Workshops focus on NHS roles / training, National Careers Week activities, Careers Cafes	Work Inspiration– day out in the workplace, Year group visit to University of Huddersfield, Apprenticeship Assemblies, careers cafes	Hepp Assemblies for Post 16 choices, GCSE Options assemblies and mentor time, Apprenticeship	Personal Guidance Appointments, HEPP Assemblies, Apprenticeship Assemblies, Careers Fair careers cafes	Personal Guidance Appointments, HEPP Assemblies, Apprenticeship Workshops, Careers Fair, Careers Cafes	Careers Fairs, workshops delivered via apprenticeship providers, trips to HE events, visits in school by HE, work experience,

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	different workplaces			Assemblies, careers cafes			updates on, UCAS Fairs
 <p>Manage career</p>	Manage your career actively, make the most of opportunities and learn from setbacks	Brightside Workshops focus on NHS roles / training, Students apply for the position of Prefect	Students apply for the position of Prefect, National Careers Week activities	Cutlers Programme for 24 Pupil Premium Students, researching GCSE options, target setting with mentor, planning for GCSE options	Students apply for the position of Prefect and Mentor Group Leader, target setting for GCSE predicted grades	Feedback from individual mock interviews, personal statement reviews, students apply for the position of Head Boy / Girl, Personal Guidance Interviews	Unifrog, Work experience
 <p>Create opportunities</p>	Create opportunities by being proactive and building positive relationships with others	Starting school and adapting to the new timetables, environment and peers, RCS lessons on respectful relationships and friendships	Mentor time activities recording skills and qualities in students' careers logs.	Using START profile to record their skills	Speed Networking event with local businesses, Careers Fair, student committees, charity work	Careers Fair, student committees, charity work	Careers Fair, UCAS Fair, access schemes,
 <p>Balance life</p>	Balance your life as a worker and/or entrepreneur	National Careers Week activities, RCS lessons in Respect and	The Money charity Y8 - goal setting for the future	Apprenticeship talks from ASK, RCS lessons in Respect and Relationships	Charity work, Apprenticeship talks from ASK, reflecting on attending the	Charity work, Apprenticeship talks from ASK, reflecting on attending the	Volunteering opportunities, Duke of Edinburgh Award,

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and work	with your wellbeing, other interests and your involvement with your family and community	Relationships and equality.	Apprenticeship talks from ASK, RCS lessons on stereotyping and discrimination	and Health and Wellbeing	Careers Fair and implications of choosing different pathways.	Careers Fair and the implications of choosing different pathways National Citizens Service	enrichment programmes, planning and understanding student finance
 See the big picture	Explore the full range of possibilities open to you and learn about recruitment processes and the culture of different workplaces	National Careers Week assembly on introduction to Careers in school, Careers Cafes	National Careers Week assembly on introduction to Careers in school, Careers Cafes	National Careers Week assembly on introduction to Careers in school, Careers Cafes	National Careers Week assembly on introduction to Careers in school, Careers Cafes, Careers appointments	National Careers Week assembly on introduction to Careers in school, Careers Cafes, Careers Appointments	Careers appointments, assemblies – local and national labour market information, visits from HE and apprenticeship providers