



## Governors Allowances Policy



# Governors' Allowances Policy

Date of Policy: May 2026  
Date of Next Review: May 2027

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This policy has been written in consultation with staff, students, parents and Governors. It has been reviewed in **May 2026** and has been approved for implementation by the full Governing Body as dated.



## 1. Statement of Intent

At Penistone Grammar School, we are dedicated to good practice and ensuring equality through school processes.

The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 (as amended) allow governing boards of maintained schools, who have a delegated budget, to decide whether they wish to reimburse governors for any expenses they have incurred when serving as a governor.

This policy has been created with the aim of ensuring all governors receive reimbursements for any expenses where the school has benefitted from the individual attending in their duty.

The school believes that including reimbursed payment for governors is important in ensuring equality for all governing members of our community and is, therefore, an appropriate use of our annual budget.

This policy operates in conjunction with the Conflicts of Interest Policy.

## 2. Legal Framework

This policy has due regard to all relevant legislation and statutory guidance including, but not limited to, the following:

- The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013 (as amended)
- DfE Maintained school governance guide.

## 3. Governors' Allowances

Under 'The School Governance (Roles, Procedures and Allowances) (England) Regulations 2013' (as amended), schools may decide to reimburse governors in order to cover costs for evidenced expenses paid whilst fulfilling their roles. There are, however, restrictions on the circumstances under which governors can claim from the school. Governors must not claim for any reimbursement for loss of earnings due to attendance at meetings, or a payment allowance for attendance.

The circumstances in which governors may make a claim will be agreed by the Chair of Governors in advance. Reimbursements will be authorised by the Chair of Governors following submission of a claim form evidenced with receipts. Any payments to governors will only be authorised if the Chair of Governors has deemed the circumstances to be beneficial to the school and relevant to their role on the governing body.

Any car travel expenses will be returned at a rate not exceeding the HMRC approved mileage rates. Other approved expenses will only be granted upon provision of a receipt, and for only the amount shown on the receipt.

## 4. Expenses Eligible for Reimbursement

Governors will be able to claim expenses in the following instances, on a case-by-case basis and with prior approval from the Chair of Governors:

### Travel (no subsistence will be considered)

- Claims for expenses may be made for travel between the governor's household and the school, which will not exceed the annual level of mileage rates published by [HMRC](#)
- The nature of the visit must be specific to their role on the governing body, for example; governors' meetings, training courses, etc.
- Payments will be reimbursed for use of public transport, upon production of a valid receipt.
- The costs of parking for pre-agreed governor business away from the school, where necessary, will be refunded only upon production of a valid, dated receipt.

### Childcare



- In cases where a governor does not have a spouse or family member to care for a child when the governor must attend meetings relating to the work of the governing body, pre-agreed expenses will be returned for the cost of childcare or a babysitter.
- Allowances will also be reimbursed for the cost of care for elderly or dependant relatives where the governor must be absent due to their governing duties.

### **Specific needs**

- Governors may claim allowances for expenses relating to specific needs, incurred when carrying out approved duties.
- The circumstances in which governors can claim expenses for specific needs may include audio equipment or support from a signer, braille transcription, etc.

### **Telephone charges, photocopying and stationery**

- Claims for reimbursements can be made where a governor is unable to use the school's facilities for any of the above.
- Allowances will be returned upon production of a dated, valid receipt, where appropriate. In all other cases, a full written report must be submitted.
- This list is not exhaustive, and the school may decide to reimburse in other instances; however, this must be agreed in advance by the Chair of Governors.

No claims will be considered for remote attendance at meetings or free online training.

## **5. Payment for goods and services**

There may be circumstances in which the governing board pays for goods and services provided by governors.

In such circumstances, governors will not put themselves in a position where personal interests conflict with governance duties unless they are authorised to provide the goods or services. Governors will declare their interest where appropriate.

- If a conflict exists, the governing board will:
  - Be assured that receiving the good or services is in the best interests of the school and will help it achieve its purposes.
  - Manage, and be seen to manage, any conflicts.
  - Be open and accountable.
  - Consider the advantages and disadvantages of using the goods and services.

When paying governors the provision of goods and services, the governing board will ensure that conflicts of interest are avoided in accordance with the Conflicts of Interest Policy.

## **6. Procedure for Claiming Expenses**

Governors should claim expenses on a termly basis, unless the amount to be claimed is substantial and/or urgent. Claims will be made using the agreed claim form (attached at Appendix A) and submitted to the Clerk to Governors. The Chair of Governors will be asked to confirm they have agreed this.

Claims will not be reimbursed unless authorised by the Chair of Governors. All claims will be subject to independent audit. If claims appear to be frequent or excessive, the Chair of Governors may refuse requests. Claims can be made using the form in Appendix A.

Governors will be reminded to ensure that their claim is relevant in enabling them to fulfil governance duties. Governors will also ensure that the claim is made in accordance with the Expenses eligible for reimbursement section of this policy and statutory legislation and guidance, including The School Governance Regulations 2013 and the 'Maintained schools governance guide'.

## **7. Monitoring and Review**

This policy is reviewed annually by the governing body.



The schedule review date for this policy is May 2027.



# Governors' Allowances Claim Form

The purpose of this form is to enable school governors to claim reimbursement of expenditure incurred whilst carrying out their duties in connection with authorised and approved business of the Governing Body.

**Name:** .....

**Address:** .....

.....  
 .....  
 .....

Expenditure incurred as set out in the school's Governors' Allowances Policy.

Date	Purpose of Expenditure	Receipt attached [Y/N]	Amount (£)
<b>Total Claim</b>			<b>£</b>

**I certify that the items set out above are actual expenditures for which I am claiming reimbursement.**

**Signature of Governor:** ..... **Date:** .....

[This section to be completed at the Governing Body meeting]

Date of Meeting		
Payment approved?	Yes	No
Chair of Governors signature		
Date		

Where the claim is submitted by the Chair of the governing body, verification must be provided by the Principal.

Is this claim made by the Chair of Governors?	Yes	No
Principal's signature [if 'yes']		
Date		



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