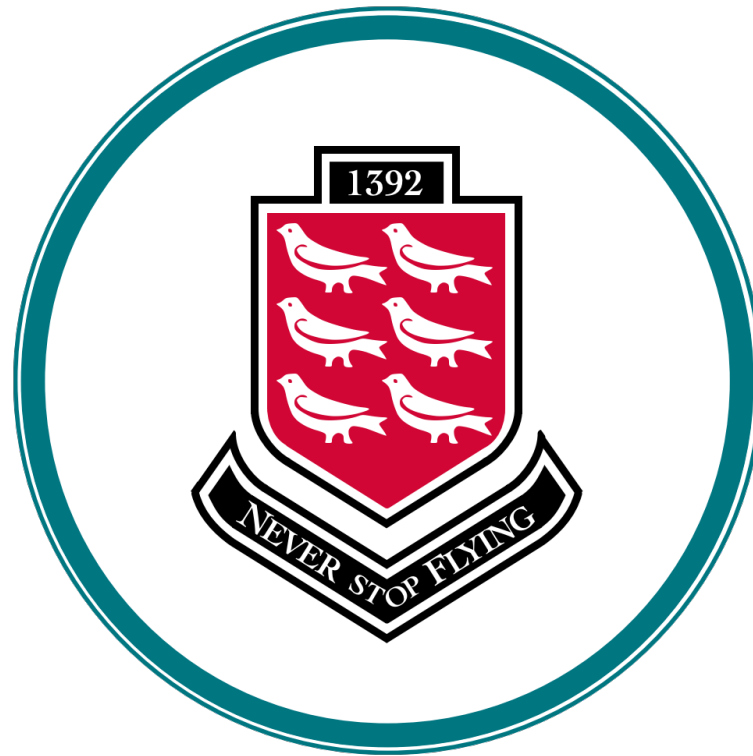


Becoming a Governor at
PENISTONE
GRAMMAR SCHOOL

#Neverstopflying





A Welcome from our Principal

Penistone Grammar School is thriving. With first class teaching, a 'values driven' approach to learning and a strong school community, Penistone Grammar School provides an excellent educational experience for students from year 7 through to year 13.

Everything we do is driven by our core values (Aim High; Be Determined; Be Kind; Be Supportive; Be Proud) and is underpinned by honesty, integrity and respect.

We believe the potential our students hold in terms of their personal achievement is limitless and our aim is to empower them so that they can go forward, prepared for whatever challenges they may face with absolute confidence, knowing they have the skills and qualities needed to succeed.

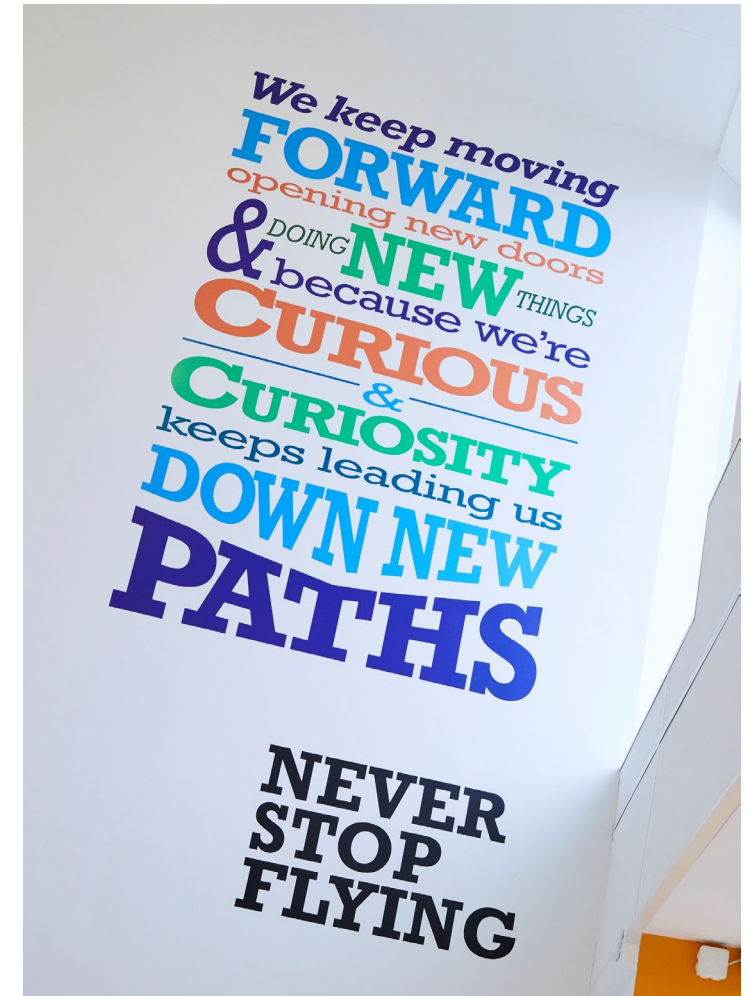


Becoming a Governor

Being a Governor is an important role within the school. You will be helping to ensure the school is running effectively, and have a positive impact on student outcomes. The Governing Body must operate collectively, in the best interests of the students, and not as a collection of individuals.

The Governing Body has the following core, strategic functions:

- Establishing **strategic direction**
- Ensuring **accountability**
- Ensuring the schools **money is spent well**



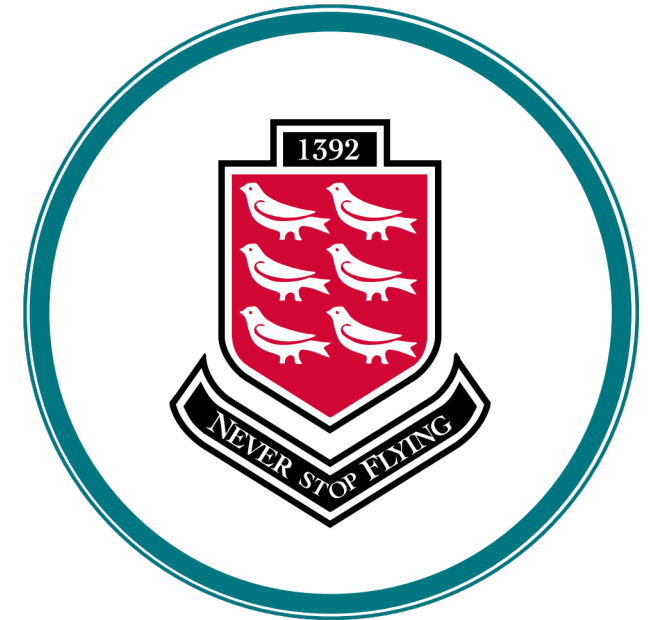


Values Driven Expectations

At Penistone Grammar School, we are committed to Values Driven Education. This means we all live by our Five Core Values:

- Aim High
- Be Determined
- Be Kind
- Be Supportive
- Be Proud

Our values fully embody British Values, which are central to all we do. These values completely align with our commitment to treating others with honesty, integrity and respect. Above all, we are a highly supportive community.





The Governing Body meets on a Monday evening, as a whole team, without any separate committees, once per half term, 6 times per year.

The strategic plan and agenda for each meeting will include all the tasks which the Governing Board is required to consider, and the Governing board may ‘commission’ assignments or activities arising from the business of the meeting, which will be recorded in the minutes. Any ‘commissioned’ working groups will report back to the governing body. In addition to ‘commissioning’ activities or actions on their behalf, the Governing board, in order to ensure its core functions are fulfilled, will delegate monitoring responsibilities to individual link governors. These include the statutory required individual roles and others as deemed necessary. In each case where a function has been delegated there is a statutory duty to report any action or recommended decision to the Governing board at the next meeting as part of the support and challenge of the school’s leadership team in Governors meetings.



enquiries@penistone-gs.uk

The link governor responsibilities will mean attending a termly meeting in school during the school day with key staff. You may also be required at times to sit on governor panels, these usually take place outside of school hours, dates and times are negotiated with all parties.

Being a Governor will enable you to experience, first-hand, the impact you can make to improving the education of the students at Penistone Grammar School.





Link Responsibility Area requirements

- Each Governor at Penistone Grammar School has a Link Governor role in a particular area of school life such as safeguarding, careers, curriculum, special educational needs and disabilities and others.
- The role requires the Governor to make pre-arranged termly visits to the school, to support the member of staff who is responsible for the particular area/subject and challenge in that area throughout the academic year, reporting to the Governing Body on key challenges and best practice.
- The role can including engaging with students and parents through student and parent voice about their experience in that particular area.



Types of Governors

Co-opted Governor

A Co-opted Governor is appointed by the Governing Body. This is an individual who has the skills and experience which the governing body require.

Parent Governor

A parent governor is elected by parents/carers of students at Penistone Grammar School. governors must promote the best interests of all children at the school.

Staff Governor

Staff Governors are elected by members of staff at Penistone Grammar School.

LA Governor

An LA Governor is nominated by the Local Authority, and appointed by the Governing Body



Who Can Be A Governor?

- Governors need a strong commitment to the role.
- Inquisitiveness to question and analyse and willingness to learn.
- Good interpersonal skills are required along with appropriate levels of literacy in English and sufficient numeracy skills to understand basic data.
- All Governors are subject to an enhanced DBS check, as part of our Safeguarding protocols.
- We will seek to recruit Governors with specific areas of skills and expertise to not only support and challenge the school and bring improvement, but also to close any skills gaps identified and required for a particular link role subject/area.





Expectations

You can expect:

- To be offered training opportunities
- To have a mentor during your first year as a Governor
- To have a better understanding of how Penistone Grammar School works
- To work, and be part of a team, making the best decisions for PGS staff and students



What we expect:

- To attend at least 75% as a minimum, of all Governing body meetings (5 out of 6 meetings)
- To attend specific training to enhance your own personal, governor, development
- To show commitment and challenge to the school and be fully prepared for Governor meetings, reading all papers to be able to fully support and challenge the school during Governor meetings
- To show loyalty and support to the school
- To attend termly meetings with your Link SLT lead, and produce a Link Governor Report of findings
- To be mindful of our responsibility to maintain and develop the ethos and reputation of our school
- To act fairly and without prejudice



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Current Vacancies

We are currently recruiting for a Parent Governor.

At the moment, our board is made up mainly of professionals from similar backgrounds, and we would really like to broaden the mix of voices and experiences around the table. You don't need to have management experience or specialist knowledge, what matters most is an interest in the school, a willingness to ask questions, and the commitment to attend meetings throughout the year. Whether you are currently working or not, your experiences and perspective as a parent are just as valuable to the board.

If you work in a practical role, in customer service, trades, care, retail, or any other area that gives you a different perspective, your insight would be hugely valuable. We want our board to reflect the diverse backgrounds of our families and community.



Further Information

If you are interested in becoming a PGS Governor, or want to find out more, including what roles are currently vacant, please write to the Chair of Governors, via Sam Abel sabel@penistone-gs.uk

