

Learning Support Assistant: SEND Team

It takes a whole team to make our school a safe and happy place for our students to learn and we are looking to recruit proactive and innovative people to join our associate staff team.

Contract: **Fixed Term to cover Secondment**
Hours: **Full Time: 35 hours per week, 38 weeks term time.**
Salary Range: **Grade 4 Points 7 – 11, (£24294 - £25979 per annum)**
Actual Salary: **£19118 - £20444 per annum**
End Date: **19 July 2024**

Penistone Grammar School has a vacancy for a Learning Support Assistant with the enthusiasm and drive to join our SEND provision within our mainstream SEND team. You should be confident working with students in a classroom environment. You will share our vision and will have the ability to inspire our young people to achieve more than they believe is possible.

As a school, we pride ourselves on innovative practice which is fully inclusive and provides opportunities for all. Our LSA Team work with students with a variety of special educational needs and disabilities which may include social, emotional and mental health (SEMH), physical, learning difficulties, medical and communication difficulties. We celebrate our differences and encourage our students to thrive despite their barriers. We support them holistically - academically and pastorally in both the mainstream classroom setting and small group work. It would be advantageous for candidates to have some experience of working with young people with SEND needs and have excellent interpersonal and communication.

About our school:

Our school culture is built around our 5 Core Values: Aim High, Be Brave, Be Determined, Be Proud and Be Supportive. We are also extremely proud of our Values Driven approach. We are a vibrant, oversubscribed 11 to 18 comprehensive school with excellent GCSE results across all subjects and are recognised as one of the highest performing schools in the region in terms of Key Stage 4 outcomes. Our A level results and destinations are equally impressive, with the school placed in the top 10% in the country for the last 3 years of validated outcomes, and over 98% of students gaining entrance to their preferred choice of university in 2023.

We are committed to professional development for all staff, regardless of role. We have an innovative staff development programme, which truly empowers teachers to take control of their own professional development through a supportive peer-coaching model. Regardless of what point you are at in your career and whatever your aspirations may be, Penistone Grammar School can support you to achieve them.

As a school, we pride ourselves on innovative practice, consistently high standards of teaching and learning, and a commitment to the success of all students, both academically and pastorally. If you share our vision, we want you to be part of our team.

Who can I speak to for more information?

For an application form and pack please contact email HR@penistone-gs.uk or download from our school website <https://penistone-gs.uk/current-vacancies>.

The closing date for receipt of completed application forms is **Wednesday 31 January at 10.00am**.

